



JOB DESCRIPTION:

Job Classification: Full Time, exempt

College Pastor/Director

Compensation: TBD *based on experience*

Along with other ministry responsibilities, the College Pastor/Director will have four major ministry oversights, including: College Ministry (CM), CM Community Groups (CGs), Spiritual Formation/Leadership Development, and general Pastoral Care.

OUTCOMES AND RESULTS – SUCCESS IN THIS POSITION WILL RESULT IN:

1. College leaders are shepherded in such a way where they are consistently cared for through personal interaction and discipleship, as well as consistent training and structure. This will result in students growing in their ability to shepherd individuals in their group, frequent group multiplication, intentional discipleship, a zeal for evangelism on campuses around Austin and post-graduation, and a culture of “development” will occur, fueling future leadership pipelines (planting, missionaries, etc.).
2. Fostering relationships with post-college leaders and college students. This will result in a unified Church where students and post-college leaders are able to build relationships, adding to The Well’s holistic diversity.
3. Having a presence on campus; from praise and prayer nights, discipleship meetings, evangelism, and other activities.
4. Helping develop, maintain, teach, and recruit towards The Well’s leadership development pipelines. This will result in future residents, missionaries, staff team members, church planters, etc.

MAJOR RESPONSIBILITIES AND ACTIVITIES:

1. Discipleship of college leaders and post-college leaders through personal discipleship and training.
2. Organizing College Community Groups and raising up leaders to fulfill leadership roles.
3. Being on different campuses and setting up “office hours” for students to come to receive care.
4. Being part of The Well staff team and working with other team members on how to incorporate college ministry into the life of The Well.
5. Teaching/Preaching at various classes, trainings, and potentially gatherings throughout the year.
6. Coordinating, preparing, and running praise and prayer nights monthly, on or around UT’s campus.
7. Working on yearly retreats and trips for students, as well as potential summer projects (mission trips, leadership development, etc.).
8. Helping to create a pipeline, by which college students are trained and developed to be future residents, interns, staff team members, church planters, missionaries, or join church plant teams.
9. Growing The Well’s college ministry to reach more students, maintaining a diverse presence on campus and at The Well.

REQUIRED KNOWLEDGE, SKILLS, ABILITIES, AND QUALIFICATIONS:

1. Above all, has a personal affection for Jesus that is growing, sincere, and contagious.
2. A sincere love for ALL people far from God, and a deep desire/conviction to see them enter into the Family of God.
3. Believes deeply in the mission of God, the mission of the Church, and the mission and vision of The Well.
4. Works well with a team and desires to be a family first, before an organization.
5. 2+ years of experience in leading college ministry or a college organization.
6. Ability to oversee various leaders to help them operate at full capacity.
7. Ability to develop effective systems and processes for Volunteers and College Leaders, in order to accomplish the mission and vision of The Well.
8. Ability to “shepherd” in a way that is consistent with the call of a Pastor in Scripture.
9. Ability to disciple individuals and groups within the congregation, thereby reproducing leaders who in turn will make disciples.
10. Ability to recruit new leaders and develop relationships with students and church members to get plugged in.
11. Relationally and emotionally intelligent, having a “positive wake” and maintain a welcoming presence for all, living above reproach biblically, and committed to solving conflict biblically.
12. Ability to make oneself available and known to attenders and leaders within the church.
13. A clear call for ministry, preferably a call for college ministry.
14. Preferably the ability to preach/teach, to help preach at various gatherings (though not required)